



# GULF DEFENDER



Vol. 65, No. 43

Tyndall Air Force Base, Fla. *Training Expeditionary Airpower Experts*

Nov. 3, 2006

## In Brief

### Flu shots delayed

Due to a delay in shipment of the vaccine, the flu shot will not be given at Retiree Appreciation Day.

### Retiree Appreciation

Tyndall will host a Retiree Appreciation Day Saturday. Events include base mission tours, free health screenings and Base Exchange and Commissary specials for retirees. To sign up for the base tour, call 283-4204.

### Pro-org fair

Tyndall's professional organizations will host a fair 11 a.m. to 1 p.m. today at Heritage Park. Display booths will provide information about Tyndall's Active Airmen Association, Focus 56, Top 3, Air Force Sergeants Association, Chiefs Group, First Sergeants Council and Company Grade Officers' Council.

### HAWC food demo

The Health and Wellness Center will be having a food demo titled "Tantalize your Taste Buddies" at noon today. All are invited and welcome for a free lunch. Call the HAWC at 283-3826 to sign up.

## Inside

Rules for military at political events ... **PAGE 7**

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Chrissy Cuttita

## Eagle Drive

**Capt. Taylor Ferrell, 1st Fighter Squadron instructor pilot, prepares for take off during the Turkey Shoot competition Oct. 30. See the full article in next week's *Gulf Defender*.**

# Airmen pull accident victims from burning vehicle

**1ST LT. AMANDA FERRELL**  
325th Fighter Wing Public Affairs

Two Tyndall Airmen responded to a vehicle accident as they traveled through Madison County, Fla., at approximately 2 p.m. Oct. 9.

"We were on our way home from a concert," said Airman 1st Class Shane Reid, 81st Range Control Squadron weapons director technician. "A car in front of us veered from the right lane into the left, then swerved across both lanes of traffic and lost control. He drove right off the road into the tree line that ran along the interstate."

"It appeared as though the car made no attempt to brake," said Airman Reid. "It drove straight into the wooded area

and somehow avoided hitting large trees."

The Airmen were caught off guard by what they had witnessed, but reacted immediately to the situation.

"I didn't think twice," said Airman 1st Class Keith Johnson, 81st RCS weapons director technician. "We pulled over and ran to the car. The hood of the car was barely touching the ground and glass was scattered everywhere. Both airbags were deployed and all the doors were smashed in."

The accident was reported to emergency medical services. Medical response teams from Madison County and Florida Highway Patrol troopers

were called to the scene.

The Airmen approached the vehicle to find two passengers in the wreckage.

"I figured they couldn't have survived," said Airman Reid. "But both victims were alive. The driver was less responsive and seemed to be in shock, but the passenger said she was OK."

Another passer-by stopped to assist the Airmen before emergency teams arrived. The three responders decided not to move the victims before the paramedics arrived for fear of causing further injury.

The hood of the car, which was tilted downward on a steep slope where the car

• SEE ACCIDENT PAGE 17

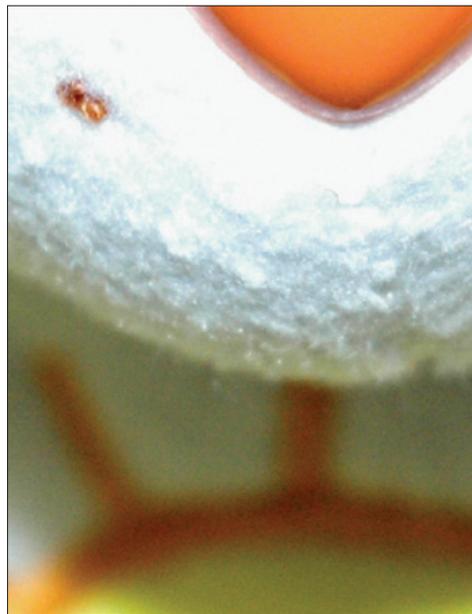


Steve Wallace

## Airspace defender

General Ronald Keys, left, Air Combat Command commander, passes the First Air Force standard to Maj. Gen. Hank Morrow, right, as he takes command during a ceremony here Wednesday. General Morrow also assumed command of Air Forces Northern and the Continental U.S. NORAD Region. He succeeded Maj. Gen. M. Scott Mayes (rear), who retired with more than 36 years of service. For more on the Change of Command, see page 8.

## Identify this ...



Can you identify this object? If so, send an e-mail to [editor@tyndall.af.mil](mailto:editor@tyndall.af.mil) with "Identify this" in the subject line.

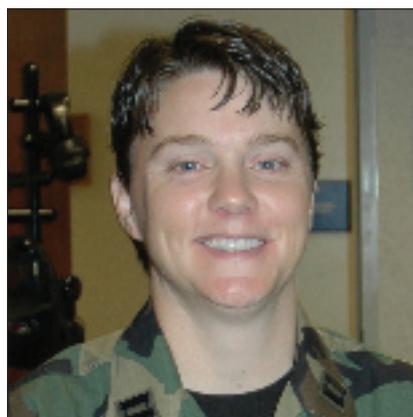
Three correct entries will be chosen at random and drawn from a hat to determine the final winner. The prize can be claimed at the Public Affairs office. Shelle McDonald, Air Force Research Laboratory, correctly guessed the "Identify This" for Oct. 27 as a clown Halloween mask. Congratulations! Come claim your prize.

# ON THE STREET

## 43rd Maintenance Operations Squadron Focus: How did you contribute to the Raptor reaching 5,000 hours?



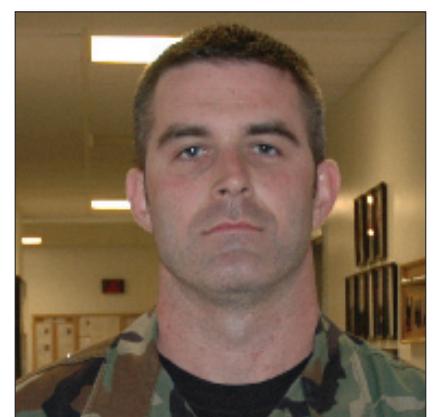
**SENIOR AIRMAN MICHAEL SOUSA**  
Crew chief



**CAPT. LAURA GRIGGS**  
Assistant officer in charge



**AIRMAN 1ST CLASS KATY HOCE**  
Load crew member



**TECH. SGT. PHILIP COUCH**  
F-22 avionics craftsman

"We keep the jets in the air by inspecting them every day, ensuring service and keeping everything on track."

"We are responsible for every sortie that goes up loaded with an AIM-9 for training purposes. We also provide launch assist."

"As supervisors, we provide top cover and resources maintainers need to get their job done. We limit their workload by tracking down the information for them."

"We standardized the operation flight plan software on the jet by bringing everything together from two lots of aircraft."

### Gulf Defender Editorial Staff

Brig. Gen. Tod Wolters.....325th FW commander  
Maj. Susan A. Romano.....chief, 325th FW public affairs  
Chrissy Cuttita.....chief, internal information  
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1st Lt. Amanda Ferrell.....staff writer  
Airman Glenn Moore.....staff writer

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# Leadership lessons from a not so known President

**LT. COL. JERRY WIZDA**

325th Medical Support Squadron commander

Short in stature at 5 feet 4 inches, not particularly handsome, a bookworm and not exactly the life of the party, James Madison does not fit some perceptions of a leader.

In today's world, he probably would have been perceived as a "nerd." But his brilliant mind and leadership skills now have historians re-embracing Madison's presidency and his leadership.

President Madison is best known as "The Father of the Constitution." He was a delegate, unequaled in his writing abilities, who kept written documentation at every Constitutional Convention's secret meeting. Later, his Virginia Plan became the basis for our Constitution. What most people do not remember is President Madison's equally successful presidency where he led an infant nation against the greatest naval power in the world and won. The War of 1812 remains "The Forgotten War." Many do not realize it was through President Madison's leadership we escaped becoming, once again, subjects of Great Britain.

So what personal attributes made this man an unlikely leader and what can you take from the story of President Madison and apply to today's world to make you a leader?

First, always believe in yourself and never doubt your abilities. This is probably the hardest perception to embrace. Each day when President Madison went to the Constitutional Convention meetings, he stood up and rallied for a democratic government with election of congressmen directly by the people. Together with John Jay and Alexander Hamilton, he wrote the Federalist Papers, documents considered to be the best interpretation of American government, even in present times. He truly embraced his ideals and this spurred him to speak and write what was in his heart. His conviction to his ideals gave us the

great nation that we have today. At work, strive to be the best you can be. Work from your heart. If you give 100 percent, strive to give 110 percent.

Second, stay true to yourself and stand by

Merely three days after fleeing, President Madison returned to Washington, rallied the citizens and connected with the people like he never had before. Not having slept in days,

President Madison rallied Congress and met in a post office, the only building left standing. He began the work of the government from scratch and turned the tide of the war. Think carefully about your decisions and of the consequences down the road. Is the fight worth it?

**"Not all of us will become president, but each, in our own way, can be a successful leader. Every day we make decisions that affect our families, the Air Force and its Airmen, and our country."**

**LT. COL. JERRY WIZDA**

325th Medical Support Squadron commander

your convictions. After President Madison asked Congress to declare war on Great Britain on June 1, 1812, riots began over the decision. Talk of succession in New England ran rampant among the Federalists. But President Madison stayed true to his belief in freedom for America, and despite opposition to the war, he stood his ground. He is quoted as saying, "If we lose, we lose independence." People will perceive you as a leader if you stick to your beliefs and do not go back and forth on your ideals. Even those who do not agree with you will respect you for your steadfast loyalty and your convictions.

Lastly, know when to stay and know when to run. Even the best of leaders must give up the fight at some point for the sake their people. On August 24, 1814, President Madison and Congress fled Washington, on horseback as the British advanced on the city. While it may have been perceived as cowardly to run, fleeing the city was the only choice President Madison had.

If he had chosen to stay and ordered Congress to stay, they would have been captured or killed.

Not all of us will become president, but each, in our own way, can be a successful leader. Every day we make decisions that affect our families, the Air Force and its Airmen, and our country. Many of these decisions are simple and many can be life-altering. If we embrace the lessons of our forefathers we are sure to become successful Airmen and leaders in our own right.



**James Madison**

*Fourth President of the United States*

*In office:  
March 4, 1809 –  
March 4, 1817*

*Born March 16, 1751 – Port Conway, Va.  
Died June 28, 1836 – Montpelier, Va.  
Political party: Republican*

## Action Line

Call 283-2255



**BRIG. GEN. TOD WOLTERS**  
325th Fighter Wing commander

The Action Line is your direct line to me. It is one way to make Tyndall a better place to work and live.

The goal is to provide you with an accurate, timely response. You must leave your name, phone number or address to receive a response.

Questions or comments of general interest will be published in this forum. This avenue should only be used after coordinating problems or concerns with supervisors, commanders, first sergeants or facility managers.

If you're not satisfied with the response or you are unable to resolve the

problem, call me at 283-2255.

For fraud, waste and abuse calls, you should talk to the 325th Fighter Wing Inspector General's Office, 283-4646.

Calls concerning energy abuse should be referred to the energy hot line, 283-3995.

Below are more phone numbers to help you resolve any issues with a base agency.

<b>Commissary</b>	<b>283-4825</b>
<b>Pass and Registration</b>	<b>283-4191</b>
<b>Medical and Dental</b>	<b>283-7515</b>
<b>MEO</b>	<b>283-2739</b>

<b>MPF and I.D.</b>	<b>283-2276</b>
<b>SFS Desk Sgt.</b>	<b>283-2254</b>
<b>Services</b>	<b>283-2501</b>
<b>Legal</b>	<b>283-4681</b>
<b>Housing</b>	<b>283-2036</b>
<b>CDC</b>	<b>283-4747</b>
<b>Wing Safety</b>	<b>283-4231</b>
<b>ADC</b>	<b>283-2911</b>
<b>Finance</b>	<b>283-4117</b>
<b>Civil Engineer</b>	<b>283-4949</b>
<b>Civilian Personnel</b>	<b>283-3203</b>
<b>Base Information</b>	<b>283-1113</b>

Thank you for helping me improve Tyndall, and I look forward to hearing from you.

# Two new force shaping options announced

**CHRISSY CUTTITA**

325th Fighter Wing Public Affairs

The Air Force started offering two programs to help meet its fiscal year 2007 Enlisted Force Shaping goals and Tyndall is ready to assist.

Approximately 60 Airmen here will fall into the date of separation rollback program while others will be eligible to apply for limited active-duty service commitment waivers.

“When it comes to the DOS rollback program, commanders and supervisors of enlisted personnel with reenlistment eligibility codes of 2X, 4H or 4I have until Dec. 15 to determine those Airmen are retainable,” said Staff Sgt. Angelique Fabiano, 325th Mission Support Squadron relocations and employments. “The Air Force Personnel Center will start separation paperwork for anyone with these codes after that date.”

The 2X, 4H and 4I reenlistment codes refer to enlisted personnel that were denied reenlistment by their commander, are on a control roster or have an unfavorable information file.

Airmen with less than 14 years of service or more than 20 years of service can expect a date

of separation by mid-March 2007 under the DOS rollback program. Airmen with over six years of active service are entitled to the half-rate of separation pay.

In addition to the DOS rollback program, members can apply for Limited Active Duty Service Commitment waivers. This program enables master and technical sergeants in specific overage Air Force specialty codes to apply to have certain active duty service commitments waived, allowing them to retire if eligible.

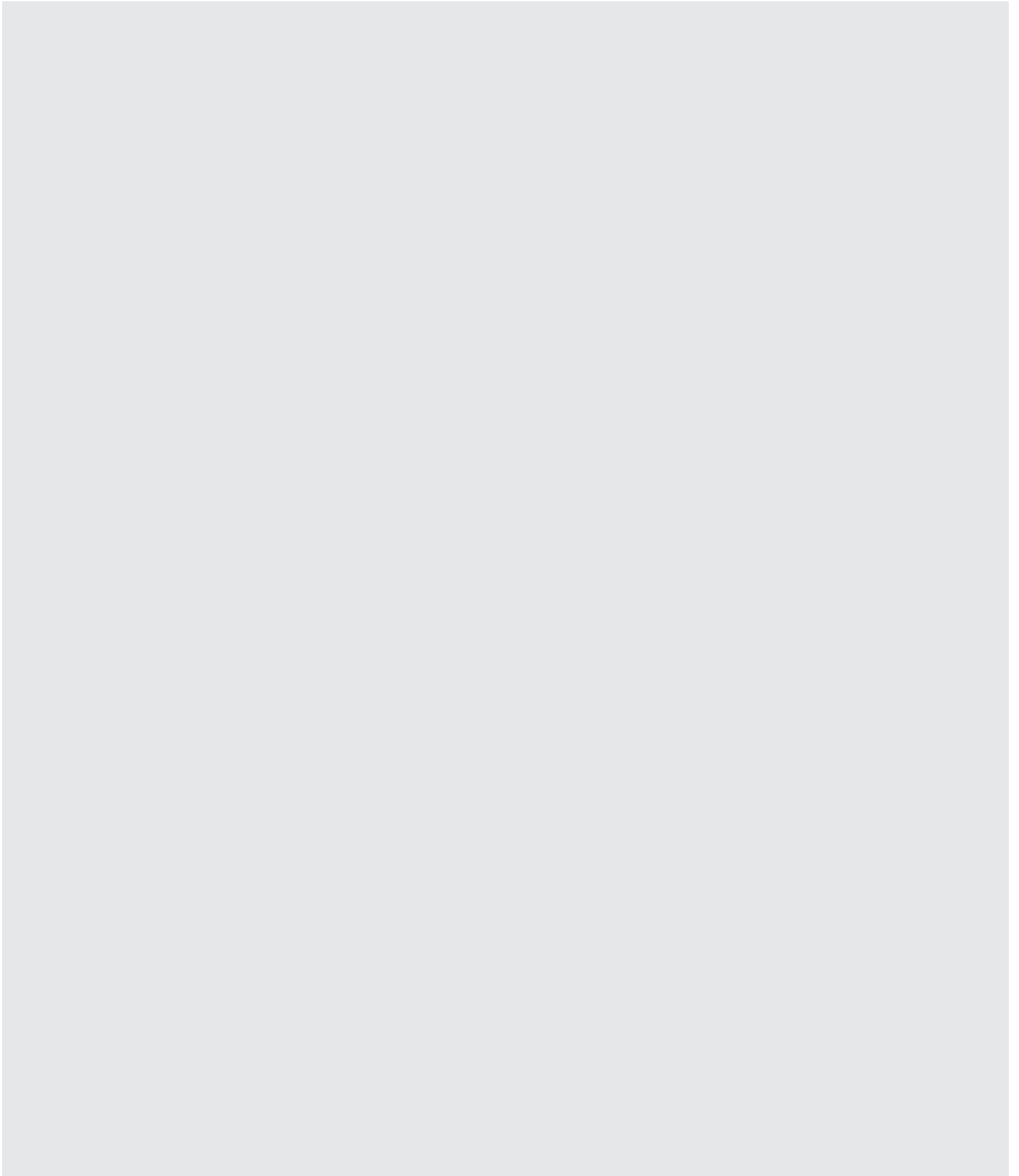
The program began Monday and applicants can apply online for the LADSC program until Jan. 2, 2007.

Applications for LADSC will be accepted on a first come, first serve basis as established by the Air Force Contact Center’s receipt of the completed application from the member’s commander.

The LADSC Waiver Program forgives the following ADSCs for master and technical sergeants, who will have 20 years total active federal service by their requested retirement date, which must be on or



• SEE FORCE SHAPING PAGE 18



# E-mail phishing: Don't take the bait, protect your identity

**MAJ. ANN KNABE**

379th Air Expeditionary Wing Public Affairs

**SOUTHWEST ASIA** – When a fellow deployed officer shared a story about how his wife was e-mailed a request to give personal credit card information over the Internet, I shook my head. In the past week alone, I've received more than 37 different e-mail requests for personal information, all from fraudsters.

As a self-admitted techie, I have seven different e-mail accounts, some associated with my civilian job in the public sector, some associated with my consulting and two with the military. This means my e-mail addresses are highly visible on the Internet for automated search programs called "crawlers" to find me, and this makes me especially vulnerable to phishing attempts.

What's phishing?

Phishing is a criminal activity that uses social engineering techniques to extract personal information from computer users. Phishers attempt to fraudulently acquire sensitive information, such as passwords and credit card details, by masquerading as trustworthy people or businesses in electronic communication. Phishing is typically carried out using e-mail or instant messages.

As I looked in my e-mail recycle bin from this week, I saw e-mails from all sorts of fraudsters

attempting to get personal information from me. There were so-called credit unions and banks, often masquerading as "anti-theft" operators asking to verify credit card account numbers and Social Security numbers to "help" me avoid being robbed online. Others said I had "won" a contest and all I needed to do to get the money was to give them my bank account tracking number. My favorites were sent from other countries, where "rulers" and "dignitaries" had suddenly realized I was a long lost relative from the "royal" family, and they needed my personal details to wire "my cut" of the inheritance.

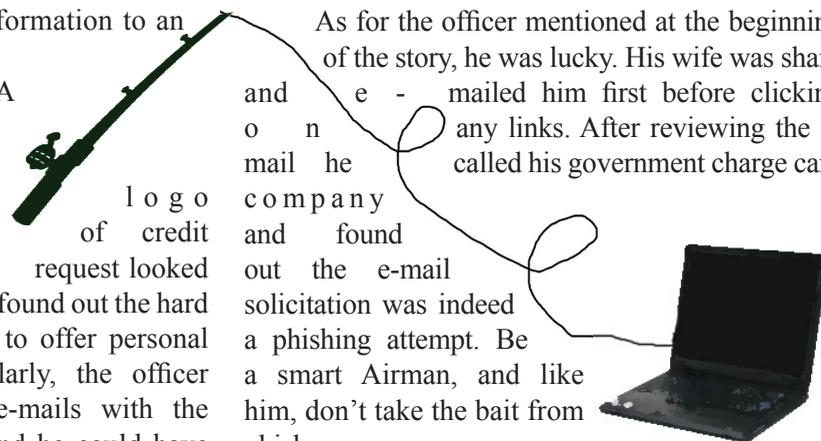
While I've always wanted to believe I've got royal blood, I'm far too smart to fall into a Phisher's trap. All Airmen should be this smart and never offer any personal information to an e-mail requester.

It can be tricky, though. A major international electronics store recently had "its identity" stolen with a cut-and-paste that was e-mailed to thousands of credit card holders. The phony e-mail request looked real to many customers, and they found out the hard way about how dangerous it is to offer personal information over e-mail. Similarly, the officer I referenced earlier received e-mails with the government charge card logo, and he could have

easily responded had he not thought twice about the request. According to Lt. Col. Michael Welsh, 379th Air Expeditionary Wing Staff Judge Advocate, any reputable agency will find a different way to contact you. They will never use e-mail; most often it will be old-fashioned U.S. postal mail.

But Airmen must remain alert and vigilant. Even clicking on a link inside a phisher's e-mail is asking for trouble. The best way to deal with phishing attempts is to simply delete the e-mail. If Airmen want to take it a step further with phishers requesting credit card and bank information, they can call the company referenced, with a phone number from an original source document (not the phisher's e-mail) or the phone number on the back of the credit card.

As for the officer mentioned at the beginning of the story, he was lucky. His wife was sharp and e-mailed him first before clicking on any links. After reviewing the e-mail he called his government charge card company and found out the e-mail solicitation was indeed a phishing attempt. Be a smart Airman, and like him, don't take the bait from phishers.



Graphic illustration by Staff Sgt. Stacey Haga

# Airmen's right to vote comes with rules

**STAFF SGT. JEREMY LARLEE**  
Air Force Print News

**SAN ANTONIO (AFPN)** – As the 2006 elections fast approach there are some rules military members need to know about the political process.

These rules are not in place to restrict a military member's political freedoms, said Maj. Frank Minogue, chief of civil law for Air Education and Training Command at Randolph AFB, Texas.

"People are encouraged to participate in the political process, just not as representatives of the Air Force," said Major Minogue.

Political activity rules are listed in Air Force Instruction 51-902. Violators of this instruction can be punished under the Uniform Code of Military Justice and receive up to two years confinement and a dishonorable discharge, the major said.

Examples of prohibited activities listed in the instruction include attending a political event in uniform, using official authority to interfere with an election, and using contemptuous words against officials in public

office. Military members are allowed to attend political events in civilian clothes but only as a spectator. Speaking publicly at these events is not allowed in or out of uniform.

"It is vital military members do not give the perception that the military supports one political party, issue or candidate over another," Major Minogue said. "It would undermine our whole command structure if it appeared the Air Force was supporting one side, or candidate, over another."

There also is a separation in the rules about participating in partisan and nonpartisan political activities. The rules tend to be stricter for partisan politics, the instruction states.

It is crucial Airmen remain neutral, said Richard Peterson, deputy chief of the administrative law division, in the office of the Air Force judge advocate general.

"Regardless of whom the American public chooses, we give our elected officials our best efforts and support in performing our duties," Mr. Peterson said.

Contact the legal office for more information at 283-3271.

# Major General Morrow takes helm at 1st AF

**TECH. SGT. SCOTT FARLEY**  
1st Air Force Public Affairs

Maj. Gen. Henry Morrow took command of First Air Force, Air Forces Northern, and the Continental U.S. North American Aerospace Defense Command Region at a change of command ceremony here Wednesday.

General Morrow is the former mobilization assistant to the commander, NORAD, and comes to Tyndall with more than 28 years service in the Air Force. He has served tours in the United Kingdom, Germany and Qatar, where he directed the Combined Air Operations Center for U.S. Central Command Air Forces. He is a combat veteran and command pilot with more than 3,000 flying hours in trainer and fighter aircraft.

"I'm very fortunate to serve with some of the finest professionals in the nation while living and working in this great community," General Morrow said. "I know of no other military community that enjoys the level of support from its host community as here in Bay County and surrounding areas."

"I have no doubt that, together with Brig. Gen. Tod Wolters (325th Fighter Wing commander) the relationship between our communities will grow even stronger," he said.

As commander of 1st AF and NORAD region,

General Morrow assumes responsibility for the air sovereignty and air defense of the continental U.S. Virgin Islands and Puerto Rico. He directs and coordinates the efforts of the Combined Air Operations Center here and its geographically separated defense sectors and fighter wings. First AF plans, conducts, controls, and coordinates all Air Force forces for the NORAD-NORTHCOM commander.

General Morrow replaced Maj. Gen. M. Scott Mayes, who retired after more than 36 years of service.

During the ceremony General Mayes expressed his gratitude for serving and lauded the 1st AF team.

"This is the hardest working bunch I've ever been around, and their pride stands out like a beacon. They are dedicated, and will not quit, ever," General Mayes said. "They are winners, and that's a great thing for America. For whatever positive effect I may have had while my hand has been on the tiller here, I am truly grateful for this team of warriors."

Admiral Timothy Keating, NORAD and U.S. Northern Command commander, and General Ronald Keys, Air Combat Command commander, officiated at the ceremony. Lt. Gen. Craig McKinley, Air National Guard director and former 1st AF commander, was also in attendance.

## Checkertail Salute

Ms. Avril H. Tolbert



1st Lt. Amanda Ferrell

**Ms. Tolbert receives the Checkertail Salute Warrior of the Week award from Col. Scott Davis, 325th Fighter Wing vice commander.**

Ms. Avril Tolbert, 325th Medical Group, oversaw the installation of a new fire suppression system for hospital facilities. She also tracked and monitored medical treatment facility construction projects worth \$7 million and monitored training requirements for those in the Medical Facilities Flight.

*The Checkertail Salute is a 325th Fighter Wing commander program designed to recognize Tyndall's Warrior of the Week. Supervisors can nominate individuals via their squadron and group commanders. Award recipients receive a certificate, letter from the commander and a one-day pass.*

**Duty title:** Database sustainment support technician

**Hometown:** Port-of-Spain, Trinidad

**Time on station:** Fourteen years

**Time in service:** Twenty-seven years active duty, and four years as a contractor

**Hobbies:** Reading and teaching my grandchildren

**Goals:** Complete my bachelor's degree

**Favorite thing about Tyndall AFB:** The friends I've made.

**Favorite movie:** "To Kill a Mockingbird"

**Favorite book:** Books by Clive Cussler and J.D. Robb

**Proudest moment in the military:** The day I became an NCO.

# Courses put NCOs in teamwork mode

**CHRISSEY CUTTITA**  
325th Fighter Wing Public Affairs

The ropes course here challenges senior NCO and NCO Enhancement course students mentally and physically, while inspiring them to work together as a team.

“The evolution of the team over the course of a few hours is really something to see,” said Master Sgt. Travis Fritts, 325th Fighter Wing career assistance advisor. “You can build a lifetime of trust in just a few hours with some fairly simple tasks.”

The whole team has to complete the event to pass, failure by one is a failure by all, he said.

Students are put into challenging situations together so they are left with nothing but each other’s trust to get through the task, no matter how simple or advanced it can be.

“I had to put my trust into another person I had known for only a couple of days,” said Master Sgt. Michael Jones, SNCO Enhancement Course student. “We learned to identify everyone’s strengths and weaknesses



Airmen Glenn Moore

## SNCO Enhancement Course students maneuver through the “Wild Woozie” by using teamwork and creativity.

to help the mission and made sure the very last detail was finished.”

“I think it helps them to see that every Airman is a key factor to success,” said Sergeant Fritts. “Sometimes you need the strongest person and sometimes you need the ‘pixie.’ Another obstacle might be ‘technique’ versus ‘skill’ or ‘book smart’ versus ‘street sense.’ It can really open your eyes to the sometimes ‘hidden value’ of your people. The ropes course will oftentimes illustrate how institutionalized our thinking process becomes, particularly when you are flustered.”

The three-day supercharged NCO and Senior NCO Enhancement Courses are designed to give supervisors a “power boost” or a refresher of information that will be useful in conjunction with their supervisory duties. Some of the material covered reviews what students learned in professional military education, like the enlisted force structure, effective writing or the disciplinary process. Other material covers the Senior NCO Promotion Board.

“The courses are unique in that there is no test at the end; so if a class wants to discuss one item in great length, I don’t

have to worry about getting through the testable material first,” said Sergeant Fritts. “What I really like is that the Airmen who attend have a few years of hands-on experience with supervision and we are able to target specific areas instead of working through the general responsibilities. And, as a bonus, they are able to share their knowledge with the other members of the course.”

Guest speakers cover topics NCOs may not be exposed to in traditional PME, like protocol, public affairs and the senior NCO Promotion Board.

Anything designated as course material is something the guest speakers and instructors hope NCOs will take back to their day to day routines.

“Sometimes it’s easy to get caught up in the ‘dailiness’ of our jobs and lose focus on moving forward,” said Sergeant Fritts. “I hope that the Airmen who attend the enhancement classes will think about the role they play and pause just long enough to make course corrections as needed. I love that we have our own Tyndall leadership teaching, sharing and leading the NCO and Senior NCO corps to new heights; it’s an investment in our nation and ourselves.”

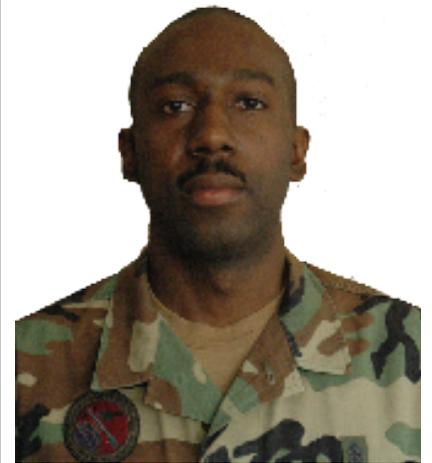
“The course put me back into an Air Force frame of mind and helped me to be a better senior NCO,” said Sergeant Jones. “The biggest lesson is you can’t accomplish anything on your own.”



Airmen Glenn Moore

**Tech. Sgt. Kenneth Allbrooks, SNCO enhancement course student, scales the 12-foot wall with the help of his classmates.**

## Training Spotlight



### What knowledge do you want to pass on to your students?

“I want to give them the basic necessary tools to effectively supervise and mold the future leaders of tomorrow, while enhancing their own abilities.”

**STAFF SGT. MARLIN ANDERSON**  
ALS Instructor



Congratulations to Mission Ready Airman graduates of Classes 2007-001 and 2007-002 from the 372nd Training Squadron Detachment 4!

## FOD HAS AN UGLY FACE ON THE FLIGHTLINE



Photo illustration by Staff Sgt. John Zellers

# Here, there, everywhere – I spy VI



Issac Gibson, photographer illustrator, takes an official photo of an Airmen in the photo lab's studio. Official photos are just one of the many types of photos visual information takes on a daily basis.

STORY AND PHOTOS BY  
STAFF SGT. STACEY HAGA  
325th Fighter Wing Public Affairs

If you have attended an event on base such as a change of command ceremony, Wingman Day or an awards presentation, you may have seen them.

If not, you have most likely seen their work displayed around base in the form of pictures and graphics.

These products are produced by the trained professionals of the 325th Communications Squadron multi-media services, or more commonly known as the base photo lab.

"We provide many kinds of visual, electronic, photographic aids and products for Tyndall to use in training and real-world events," said Lance Erwin, multimedia lead illustrator.

Due to the large demand for these products on base, the photo lab works with several squadrons on a daily basis.

"We support the Airman and Family Readiness Center, NCO Academy, Air Forces Northern, the 325th Operations Group and most of the base on a daily basis," said Mr. Erwin.

"Protocol has a close working rela-



Issac Gibson cuts a graphic illustration to the appropriate size. Precision is key in producing products that are used throughout the base.

tionship with the photo lab because they are involved in pretty much everything we are involved in," said Melissa Porter, 325th Fighter Wing Protocol chief.

"They cover most ceremonies, DV visits and official social functions, even on short notice and always with a can-do attitude."

"We can provide support to any Department of Defense appropriated funded organization on Tyndall," said Jim Bellesbach, K-MAR Industries multimedia contract manager.

With many organizations fitting that description here, the photo lab averages 2,400 requests for support a year.

To help manage those requests and task saturation, the photo lab has detailed regulations as to what services they can provide.

"We are contracted to provide a variety of specific products and services," Mr. Bellesbach said. "Anything outside the contract is not done. Our overtime is also closely watched and must be approved by the base multimedia manager."

The photo lab provides Tyndall, and sometimes even other bases, with many multimedia products. For example, the photo lab produces illustrations, diagrams, schematics, maps, signs, logos, certificates, seating charts, fire escape



Chris Dahmer, quality assurance evaluator, checks the color resolution on a graphic.

routes, directional aids and camera-ready artwork for reproduction.

And the list goes on.

"Often, we are asked to provide electronic files to customers or off-base services for the customer's projects," said Mr. Erwin. "We are also asked to assist customers in converting or modifying an existing project they may already have."

"They have the ability to capture that special moment with a trained eye and create lasting memories through their quality products such as still photos and photo collages," said Ms. Porter. "They are professionals in every sense of the word."

The amount and variety of projects could make a team of 20 people overwhelmed, but the office of less than 10 employees makes an effort to go the extra mile beyond their obligations.

"Generally speaking, our attitude is that we will try to help the customer with whatever they ask for, as long as it doesn't directly violate any of the Air Force or DOD restrictions," explained Mr. Erwin. "Often, we are asked to help with video projects and presentations. Although we don't provide these services according to a contract, we do usually get involved and help out as much as we can. We are here to help customers accomplish their goals and missions, and we do everything that we can."

To meet strategic communication needs, Headquarters Air Force has approved a merger of multimedia career fields with public affairs career fields. This change may effect the photo lab's daily routine, but one thing will remain constant – the office's commitment to producing quality products and providing excellent service to Tyndall.



Tom Bonifay, base multimedia manager, checks the color registration on a seating chart for a POW/MIA luncheon.

## Briefs

**RAO now open daily**

The Retiree Activities Office provides a source of information for the retiree community about pay and entitlements, vehicle registration, identification cards and more. Office hours are from 9 a.m. to noon, Monday through Friday.

Volunteers work as many or as few hours per week as they desire. For more information or to volunteer, call 283-2737, or e-mail rao@tyndall.af.mil.

**Tyndall clinic closed Nov. 10**

Tyndall's clinic will be closed Nov. 10. This includes all pharmacy, radiology and laboratory services. For Prime beneficiaries enrolled at Tyndall, contact the on-call Primary Care Manager at 283-2778 for urgent care needs during this one-day closure. If a medical need risks life, limb or eyesight, proceed to the nearest emergency room.

**Federal employees health benefits**

Because open season for federal employees health benefits is Nov. 13 through Dec. 11, Tyndall will host a health fair 1 to 4 p.m. Nov. 14 in Bldg. 662, room 237.

Representatives from Blue Cross Blue Shield of Florida, the Mail Handlers Benefits Plan and Government Employees Hospital Association will be present at the health fair to answer questions concerning federal employees' health benefits.

During open season, FEHB Program enrollees can change health plans and enrollment. New eligible employees may also enroll during this time.

The new Federal Employees' Dental and Vision Insurance Program will be available to eligible federal employees, retirees, and their family members for enrollment during this time. Coverage will be effective Dec. 31.

For more information, contact Bell Ward at 283-8233.

**GCCC announcements**

The next placement test for Gulf Coast Community College is 1 p.m. Wednesday.

GCCC will be closed Nov. 10, at all lo-



Airman Glenn Moore

**Pickin' Pumpkins**

**Rielle Gibson (left) takes his pick from the annual "pumpkin patch" Oct. 27 at the Child Development Center. The annual event, hosted as part of the CDC's Parent Involvement Program, enhances children's awareness of the harvest season and provides education opportunities for comparing and contrasting.**

cations in observance of Veterans Day.

Tyndall Center registration begins Nov. 15 for Spring classes beginning Jan. 4.

The deadline to apply for Fall graduation is Nov. 17.

Applications are available on-line under Web Registration-Forms. For more information, call 283-4332.

**Thrift Shop**

The Thrift Shop is open 9:30 a.m. to 12:30 p.m. Wednesday to Friday. They will also be open 9 a.m. to noon Saturday. There are special sales all over the store.

Holiday decor will be accepted through Nov. 17. Only winter clothing is being accepted for consignment. For more information, call 286-5888 during business hours.

**PCS workshop**

The next Smooth Move Permanent Change of Station Workshop will be held 9 a.m. to noon Wednesday in Bldg. 743. This is a voluntary workshop designed to assist military and civilian members and their families as

they prepare for a PCS. To sign up for the workshop, please call 283-4204.

**Operation Turkey Drop**

A food drive sponsored by the Top 3, first sergeants and base chapel will be held 9:30 a.m. to 4:30 p.m. Nov. 16 in front of the Commissary.

Items needed include oven bags, macaroni and cheese, instant rice, baby food, cake mix with frosting, cranberry sauce, apple sauce, canned vegetables, stuffing mix, biscuit mix, canned fruits, and canned pumpkin.

The food baskets will be made Nov. 19 and delivered Nov. 20 to families in need of food for Thanksgiving dinner.

**Heart Link**

The next Heart Link is 8 a.m. to 2:30 p.m. Dec. 1 at the Officers' Club. Heart Link is an orientation offered to every Air Force spouse to learn more about the Air Force mission, customs and available resources and services. For more information or to make reservations, contact the Family Support Center at 283-4205.

**Catholic services**

Daily Mass, 11:30 a.m.  
Monday-Friday,  
Chapel Two  
Reconciliation, 11 a.m. Fridays  
or by appointment  
Chapel 2  
Sunday Mass, 9:30 a.m.,  
Chapel Two  
Religious Education, 11 a.m.,  
Bldg. 1476

**Protestant services**

Traditional worship service,  
9:30 a.m., Chapel One  
Contemporary worship service,  
11 a.m., Chapel Two  
Wednesday Fellowship,  
5 p.m., Chapel Two

**(For more information on other services in the local area, call the Chaplain's office at 283-2925.)**

# Tigers claw Falcons for first victories

The Tyndall Tigers men's varsity basketball team garnered their first victories of the season as they won both games against the visiting MacDill AFB Falcons in a Southeastern Military Athletic Conference regular season play this past weekend.

Final scores from the Oct. 28 game were Tyndall 72, MacDill 6 and final scores from the Oct. 29 game were Tyndall 60, MacDill 51.

In Saturday's game, the two squads played old fashioned, hard-nosed basketball on the defensive end, as both offenses struggled. Tyndall went on a late spurt keyed by Mike Clair with 10 first half points to take a 36-32 lead at the intermission. In the second half, Tyndall guard Ryan Cunningham connected on 5 of 8 3-point attempts to propel the Tigers to a double digit advantage they enjoyed for the majority of the period and gained their first victory.

Cunningham paced the Tigers in scoring with a game high 22 points, followed by Clair with 18, Melvin Smith with 16 and Jared Austin with 10 points. Austin and Marqus Armour tied for rebounding honors with 10 each and Smith led in both assists and steals with 5 each.

Sunday's game saw the Tigers and Falcons once again struggle to score points due to a combination of good defense and poor shooting from the perimeter.

The Falcons enjoyed a slim lead for the majority of the opening stanza, which they carried into half time with a 31-29 advantage. In the second half, the Tigers shooting woes continued, but they played aggressive ball-hawking defense that forced the Falcons to turn the ball over.

Tyndall went on a late run to take a 54-46 lead with 2:27 remaining in the contest to take control of the game and converted their free throws to take the victory.

Smith and Austin paced the Tigers in scoring with 15 and 14 points respectively, followed by Cunningham, Manuel and Armour all with 10 points each. Armour led in rebounding with 10 and Smith dished out 6 assists.

The Tigers will travel to Hurlburt Field this weekend to take on the Commandos. Game times are 3 p.m. Saturday and 1 p.m. Sunday.

*(Courtesy Tyndall Tigers)*

## Intramural Sports Standings

### Bowling

Team	W	L	Team	W	L
SVS	67	29	AMXS 4	46	50
Test	67	29	CS 1	46	50
RED HORSE	66	30	AFCESA 2	46	50
MSS	66	30	CES	44	52
MOS	64	32	MDG	44	52
AFCESA 1	58	38	ACS 2	42	54
ACS 1	58	38	AFNORTH 3	42	54
SFS	58	38	AMXS 2	42	54
AFNORTH 1	56	40	CONS	38	58
Phase 1	54	42	43rd AMU	38	58
AMXS 1	54	42	ISRD	36	60
DS2	50	46	CS 2	36	60
83rd FWS 1	50	46	372nd TRS	34	62
AMMO	46	50	Phase 2	32	64
83rd FWS 2	46	50	Bye	8	88

Team High Game Scratch	AFCESA 1	944
Team High Series Scratch	DS2	2762
Team High Game Handicap	MSS	1163
Team High Series Handicap	AFNORTH 1	3282
High Male Game Scratch	Bryan Garnett	269
High Male Series Scratch	James Warren	727
High Male Game Handicap	Evan Oehilbeck	304
High Male Series Handicap	George Beckford	718
High Female Game Scratch	Amber Atherton	192
High Female Series Scratch	Chong Dodson	544
High Female Game Handicap	Ruthie Ventura	249
High Female Series Handicap	Nicole Weaver	660

# MXS drops in Pig Prog standings

**PIGSKIN PROGNOSTICATOR**  
From the land of the lighthouse

Turnovers can kill a team – just ask San Francisco. Twenty-eight of Chicago's first-half points came off turnovers. I don't care who you are, 28 points is an insurmountable deficit. Even if former 49ers' quarterbacks Steve Young or Joe Montana entered the game, it wouldn't have made a difference. Not that either wasn't good, but a 41-point deficit at half-time and against that Bears defense, San Francisco was beyond redemption.

Chicago looks more and more like a Super Bowl bound team. I almost thought former Bears linebacker Mike Singletary was roaming the field. Pair their nasty defense with an offense powered by a blossoming quarterback Rex Grossman and they can score almost as well as their defense sacks opposing quarterbacks.

Another quarterback caught in the headlights of a dominating defense was New Orleans quarterback Drew Brees. Brees contributed three

interceptions and one fumble to the Saints total of five turnovers. You can't really blame the Saints too much though. They have played great all season, but

three of Brees' interceptions were intercepted by Louisiana natives. Not a bad welcome home present.

To someone who could use a present right about now, the 325th MXS has dropped in the standings. I talked to last week's picker and now I completely understand why they have.

"The full moon put our magic 8-ball out of whack," said Eric North, 325th MXS picker. "Our plan for this week is rock, paper and scissors instead of the magic 8-ball."

When asked how they plan to keep with the leaders he had the typical defensive response.

"We're pacing ourselves for the season," said North. "We know that we'll be in the playoffs and the eventual champions."

MXS won't have a shot at being the champions if they keep falling like a set of wrenches out of the sky.

Now let's get out there and watch some football!

## Who is Tyndall picking?

325th ACS picks for NFL Week nine:

- Atlanta at Detroit
- Cincinnati at Baltimore
- Dallas at Washington
- Green Bay at Buffalo
- Houston at N.Y. Giants
- Kansas City at St. Louis
- Miami at Chicago
- New Orleans at Tampa Bay
- Tennessee at Jacksonville
- Minnesota at San Francisco
- Cleveland at San Diego
- Denver at Pittsburgh
- Indianapolis at New England

haven't been matched up against a defense like Baltimore.

The irony of the turnovers all

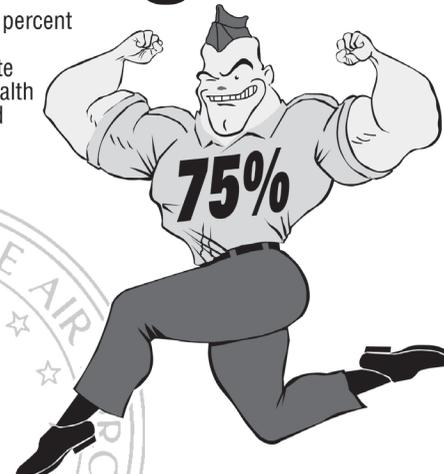
## Pig Prog Scorebox

1st FS	73	MDOS	64
CONS	72	NCOA	64
MXS	70	CES	63
Pig Prog	68	ACS	61
372nd TRS	67	OSS	61
CPTS	67	1st Sgts.	58
28th TES	65	CS	55
		SVS	55
		SFS	49
		AMXS	41



## Feeling Fit!

Seventy five percent of Air Force members rate their own health as very good or excellent.



Source: Air Force Surgeon General

AFNEWS

# Tyndall's recycling center provides a closer look at recycling

**ROBERT S. MYERS**

Tyndall Recycling Coordinator

Tyndall's Recycling Center has come a long way since its inception in March 1992. Then, the only items recycled were corrugated cardboard, aluminum cans, glass bottles, plastic bottles and white ledger paper. Currently, the center has expanded its operation to include all cardboard, newspapers, magazines, phone books, white ledger paper, shredded paper, plastics (PET 1, HDPE 2, LDPE bags), glass bottles, aluminum cans, toner cartridges, scrap metals, lead-acid batteries and used oil products.

The average American generates about seven and a half pounds of waste each day, nearly 1½ tons a year. The national average indicates 73 percent of trash is landfilled, 14 percent is incinerated and 13 percent is recycled. If each American reversed those percentages, millions of tons of waste would be eliminated and many resources and dollars would be saved.

For instance, each ton of office paper recycled saves 3.3 cubic yards of landfill space, 17 mature trees, 7000 gallons of water, 380 gallons

of oil, 4,100 kilowatts of energy and 60 pounds of air pollutants. For every ton of solid waste diverted to the recycle containers, Tyndall saves approximately \$90 per ton in disposal fees.

Recycling is just one important remedy for the garbage problem. It's an effective solution because it reduces the amount of waste for disposal. Tyndall Airmen can be part of the solution by recycling at work and at home.

By reducing and recycling solid waste, we remove or divert it from the waste stream. Tyndall has a diversion goal of 45 percent. It is a difficult goal to achieve and will take every person here to participate to meet it. The center's goals depend on support and involvement from consumers.

Tyndall has several collection programs in place. There are central collection points in most office buildings on base. There are three drop-off collection centers (huts), collection centers near Tyndall's parks and dormitories, and a curbside collection program for our Military Family Housing occupants. Even

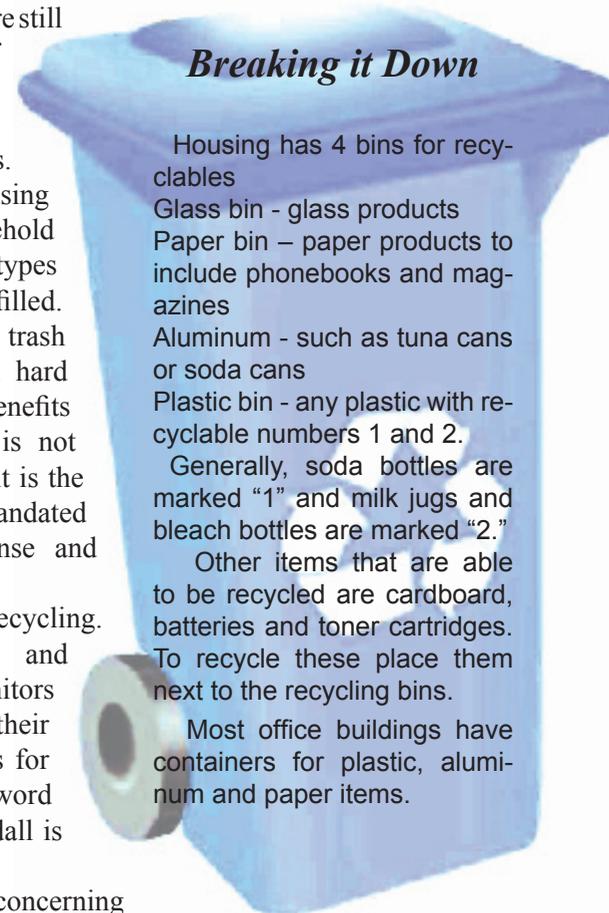
with all these tools in place, we are still having difficulty recycling our waste.

As a management tool, recycling center personnel perform "dumpster dives" periodically. They are still finding large amounts of paper, cardboard, plastic bottles, aluminum cans and other recyclable items. Periodic checks in housing are also finding household waste to have the same types of recyclables being landfilled. Sorting and separating trash takes up time and it's a hard habit to get into, but the benefits are worth it. Recycling is not only a smart thing to do, it is the lawful thing to do and is mandated by Department of Defense and Executive Order.

Get more involved in recycling. Commanders, managers and facility recycling monitors can periodically check their facilities refuse containers for recyclables, and get the word out that recycling on Tyndall is mandatory.

For questions concerning

recycling, to request pick-up or report misuse recycling centers, call the Recycling Center at 283-CANS (2267).



# Patriot POGs Coming to Troops in Iraq and Afghanistan

**DALLAS** – The Army & Air Force Exchange Service announced the winners of its first Patriot POG Gift Certificate Photo Contest, held Sept. 13.

The winning photos will appear on 5-, 10- and 25-cent gift certificates given as change at AAFES' 53 exchanges throughout Operations Enduring and Iraqi Freedom.

Developed in 2001 to facilitate retail operations in a war zone while adhering to Department of Defense restrictions on shipping coins downrange, the gift certificates known as "POGs" are flat, lightweight, coated disks used in place of heavy metal coins. While issued as change in the contingency theater, POGs are accepted at any PX/BX location worldwide.

In addition to their images appearing on change that will be seen by millions of troops, those who submitted winning photos will also take home gift certificates valued between \$50 and \$1,000.

"This was an extremely successful effort with more than 3,300 photo entries," said Air Force Maj. Raymond Lamy, AAFES Strategic Marketing Officer. "Most of the entries were submitted by active-duty service members; and the rest by family members, retirees and government employees."

Five judges carefully reviewed the entries in order to choose the photos that best depicted activities of deployed troops and reunions. "I felt this was an extremely challenging and difficult task," said contest judge Senior Master Sgt. Robin L. Williams. "The sheer volume of entries laid in front of us [the judges] was amazing, not to mention the superb quality of the images that had been captured by our fellow military members and their families. It took a while, but certain photos stood out the more we looked at the entries."

The winning Patriot POGs are scheduled to be printed this month and should begin circulating in the contingency theater by the end of the year. Previous POG series featured photos obtained from public sources.

The Patriot POGs will be the first series featuring images submitted troops and their families.

The 12 winners of the 2006 Patriot POG contest are: 1st Prize, \$1000 gift card, Lt. Cmdr. (USNR) Jim Vandenberg, Little Rock, Ark.; and Sgt. (USA) Tal Wick, Germany. 2nd Prize, \$750 gift card, Staff Sgt.

(USAF) Xavier Goco, Tuscon, Ariz.; and Kamal Saad, Womeldorf, Pa. 3rd Prize, \$500 gift card, Pfc. (USMC) Timothy J. Viera, Okinawa, Japan; and Command Sgt. Maj. (USA) James Ross, El Paso, Texas. 4th Prize, \$50 gift card, Sgt. 1st Class (USA) Chad Johnson, Lawton, Okla.; Ashley Collins, Minot AFB, N.D.; Lance Cpl.

Samantha Jones, Camp Pendleton, Calif.; Tracy Olson, Fairbanks, AK; Deanna Seto, Fort Drum, N.Y.; and Capt. (USANG) Dennis A. Christian, Largo, Fla. All winning images can be viewed online at <http://www.aafes.com/docs/winners.htm>.

The game of POGs originated in the 1920s on the Hawaiian island of Maui. There dairy workers played the game during breaks using simple milk caps. POGs stand for an acronym for a popular Hawaiian

drink made from passion fruit, oranges and guava juices. The game is played with disc-like objects which have pictures on their face side. Mass appeal has followed since reintroduction of the game in the 1990s.

(Courtesy of AAFES news service)



Tech. Sgt. Carrie Bernard

# Mandatory No Fear Act training available for civilians

Tyndall civilian personnel, federal and non-appropriated fund, are required to take No Fear Act training by Nov. 17.

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002, also known as the No Fear Act, requires Federal agencies to be accountable for violations of antidiscrimination and whistleblower protection laws. By completing this course, personnel will become acquainted with their rights, remedies and responsibilities under applicable antidiscrimination and whistleblower protection laws.

The Air Force has developed an online training course that meets the training requirements of the No Fear Act and Office of Personnel Management regulations.

Personnel with computer access can find the No Fear Act mandatory training at <https://golearn.csd.disa.mil>. Once logged in, click "Course List," "Ancillary Training" and "No Fear Act Training."

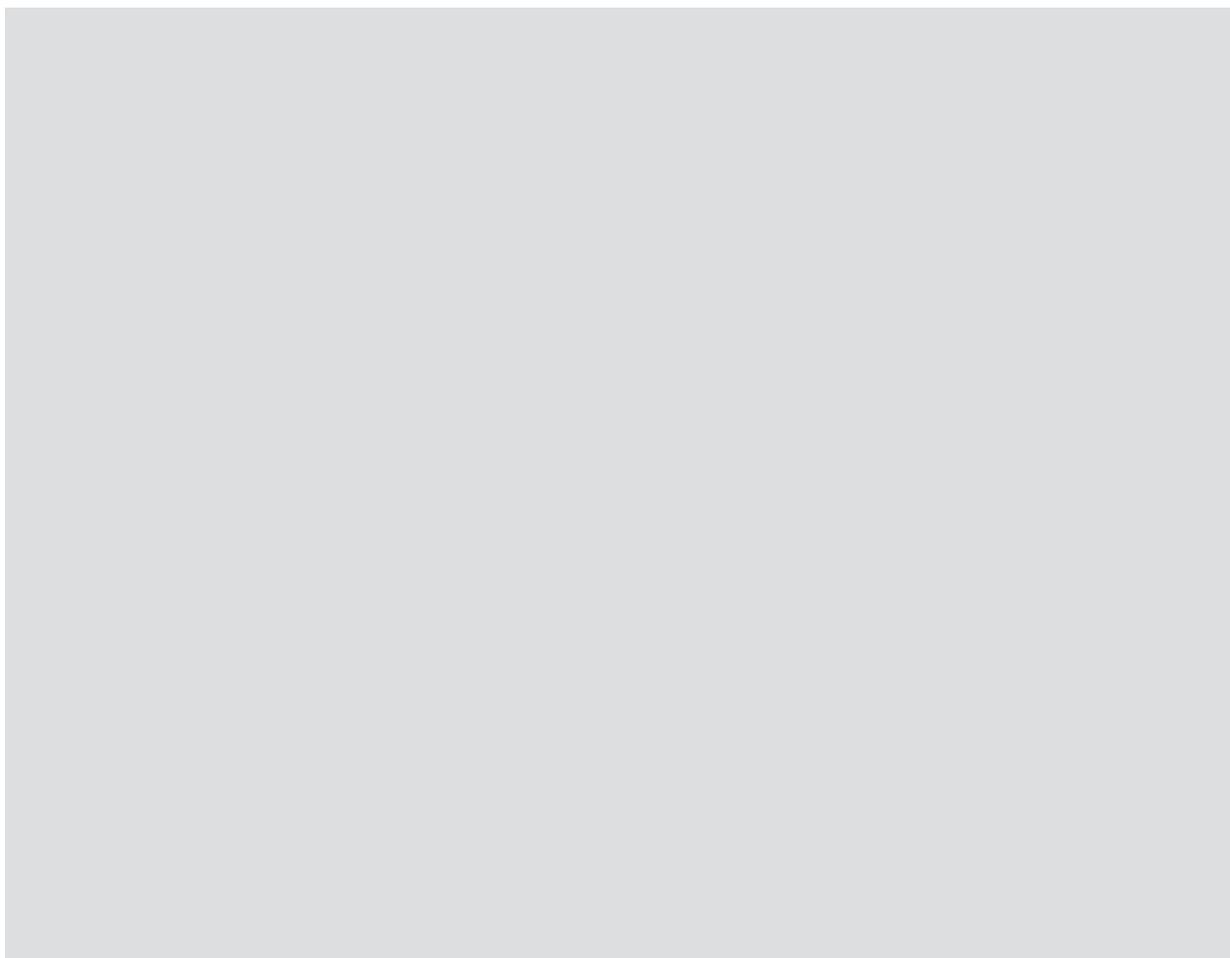
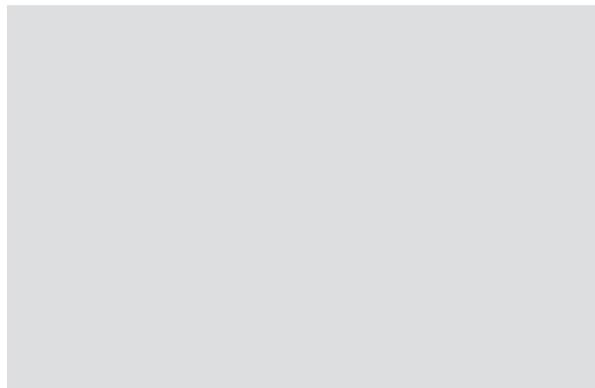
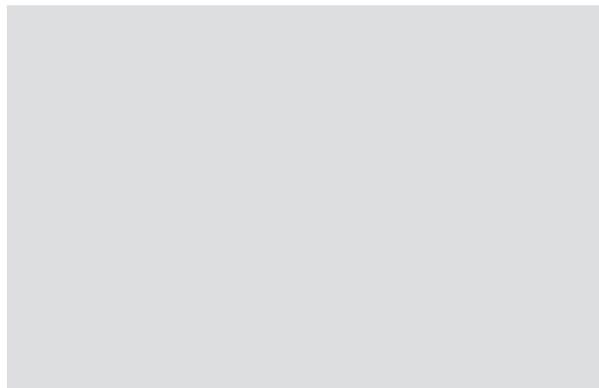
The system will automatically track completion, however, participants will not receive credit for taking the course until they pass the test with a score of 70 percent, or higher.

At the end of the online training session, personnel will be prompted to verify successful completion. Verification ensures they receive credit for the training. Click on "My Transcript" to print a copy of the certificate. Fax the transcript to 283-2478 before Nov. 17.

Personnel without Internet access must attend one of the No Fear Act training sessions held 1 p.m. on Nov. 9, 14, 15 and 16. All classes are held in the 325th Fighter Wing Equal Employment Opportunity office training room 267 in Bldg. 662. Attendees must sign in on the day of their assigned training.

For more information or to sign up for the course, contact the EEO office at 283-4319.

*(Courtesy of the 325th FW EEO office)*

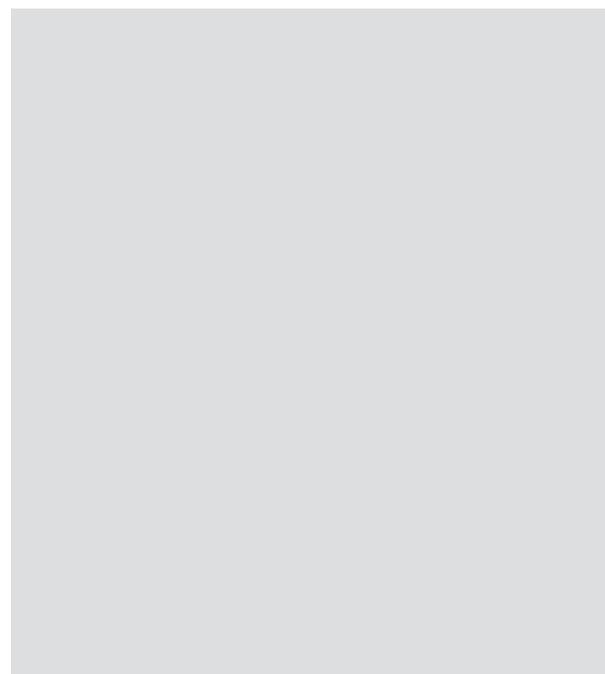


### AAFES facilities Veteran's Day hours

The following is a list of operating hours for Nov. 10:

Base Exchange	10 a.m. to 5 p.m.
Shoal Point Shoppette	11 a.m. to 6 p.m.
Class Six	10 a.m. to 5 p.m.
Felix Lake Shoppette	6 a.m. to 9 p.m.
Service Station	9 a.m. to 4:30 p.m.
Anthony's	11 a.m. to 4 p.m.
General Nutrition Center	10 a.m. to 4:30 p.m.

**The Gulf Defender is published for people like Airman 1st Class Michael Johnson, 325th Security Forces Squadron patrolman**





# Funshine NEWS

www.325thservices.com ★ Look for the new Funshine Review brochure inserted into the Gulf Defender the first of every month. ★



**YOUR LAST CHANCE TO WIN A HUMMER IS NOW**



**CALL 283-4357 FOR DETAILS**

**13th Annual Turkey Trot**

*Fitness Center Track*  
**5K Walk/Run**  
**Nov. 16**  
**Walk - 3 p.m.**  
**Run - 3 p.m.**

**Prizes will be awarded!**  
 For details, contact Fitness Center 283-2631.

**Great American Smokeout**

The Health and Wellness Center is challenging you to give up using tobacco products for 24 hours! Starting at 2:30 p.m. a "Quit Kit" will be handed out to help participants on their 24 hour journey, along with other resources for quitting tobacco.

For details, contact the HAWC 283-3826.





**Attention Team Tyndall: Place a free classified ad in the Gulf Defender**

Military classified ads are placed in the Gulf Defender on a space available basis. Ads must be for a one-time sale of personal goods and should include a complete description, 30 words or less, of item being sold. Forms must be turned in by 2 p.m. Thursday for publication in the following Friday's Gulf Defender. Completed forms can be dropped off or mailed to the 325th Fighter Wing Public Affairs Office at 445 Suwannee Rd. Ste. 129, Tyndall AFB, FL 32403, or faxed to 283-3225. Ads can also be sent in by e-mail to [checkertailmarket@tyndall.af.mil](mailto:checkertailmarket@tyndall.af.mil).

Rank/Name \_\_\_\_\_  
 Unit/Office Symbol \_\_\_\_\_  
 Duty Phone \_\_\_\_\_  
 Home Phone \_\_\_\_\_

**Item description (One ad per form)**  
 (30 words or less)

**We value your opinion!**

Take a couple of minutes to give us your thoughts on how we can make the Gulf Defender better:

Did the front page grab your attention? Yes  No

Do you feel there is a good mix of local, command and Air Force-level news? Yes  No

Do the photos encourage you to read accompanied articles? Yes  No

Is the Gulf Defender easy to read and follow? Yes  No

What did you find most interesting in this week's paper? \_\_\_\_\_

If you could change one thing in the paper, what would it be? \_\_\_\_\_

Comments: \_\_\_\_\_

• FROM ACCIDENT PAGE 1

stopped, was crushed. Moments after the Airmen made contact with the victims, a small fire started near the engine under the badly damaged hood.

“The three of us tried to open the driver’s door to get the victims out of the car,” said Airman Reid. “The fire was starting to spread and caught some leaves and brush on fire around the car’s hood.”

Smoke soon surrounded the area, and the Airmen knew they needed to immediately get the victims out of the car and away from the smoke and fumes.

According to the Airmen, a loud “pop” sounded from the engine and fire continued to spread under the crumpled hood.

“We unlocked the driver’s door and pried it open,” said Airman Reid.

Airman Johnson and the other young man were able to carry the driver to a safe place far from the flames, smoke and fumes.

“We quickly went back to the car and helped his wife out of the passenger seat and pulled her out of the car,” said Airman Johnson. “As Airman Reid was comforting the male driver, I was making a clearing for the paramedics who would be arriving shortly.”

The Airmen were seeking safe ground when suddenly, approximately 150 feet behind them, the vehicle exploded and was engulfed in flames.

The Airmen and victims were startled by the explosion, but were able to make it to the road safely where they were met by paramedics and state troopers.

“After the car blew up, state troopers arrived along with medics and firefighters,” said Airman Johnson. “The fire started to spread in the forest, and it took the

firefighters a while to extinguish it.”

The victims were taken to Tallahassee Memorial Hospital by Madison County Emergency Medical Services.

“My husband was driving and lost consciousness, we ended up in a ravine,” said Jane Evans, accident victim. “The two young men came running down the ravine and pulled us out of the burning car. They saved two lives that day, and we’re very grateful.”

Ms. Evans said the Airmen helped them find the assistance they needed and saw to it that they were safely taken to the hospital. Charles Evans, Jane’s husband, spent subsequent days in the hospital following the accident.

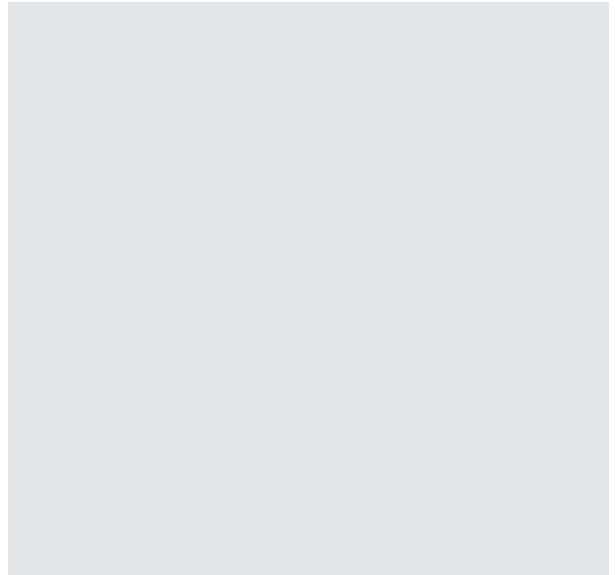
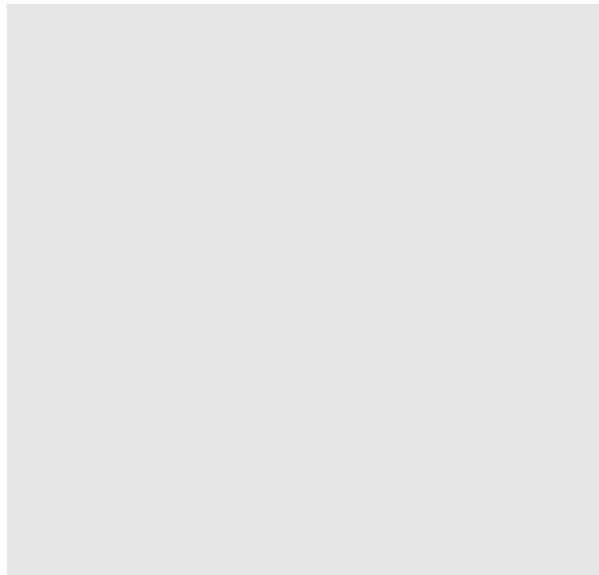
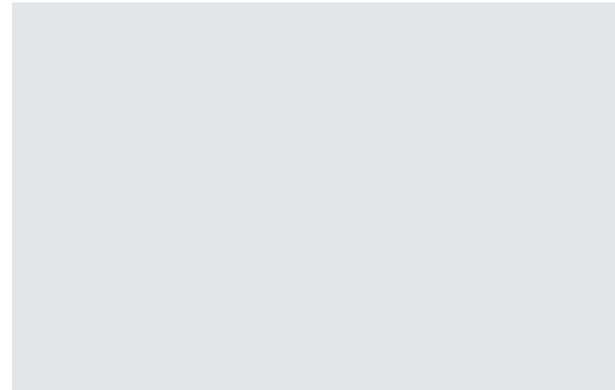
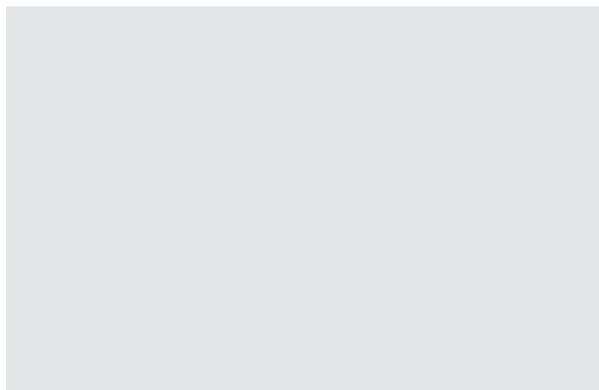
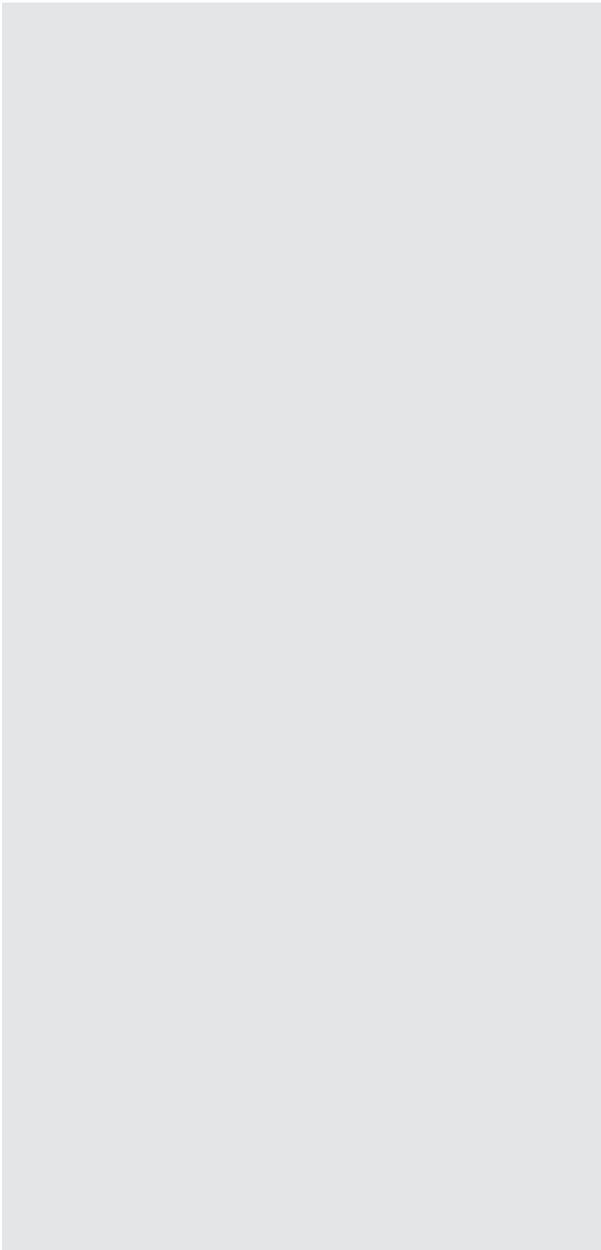
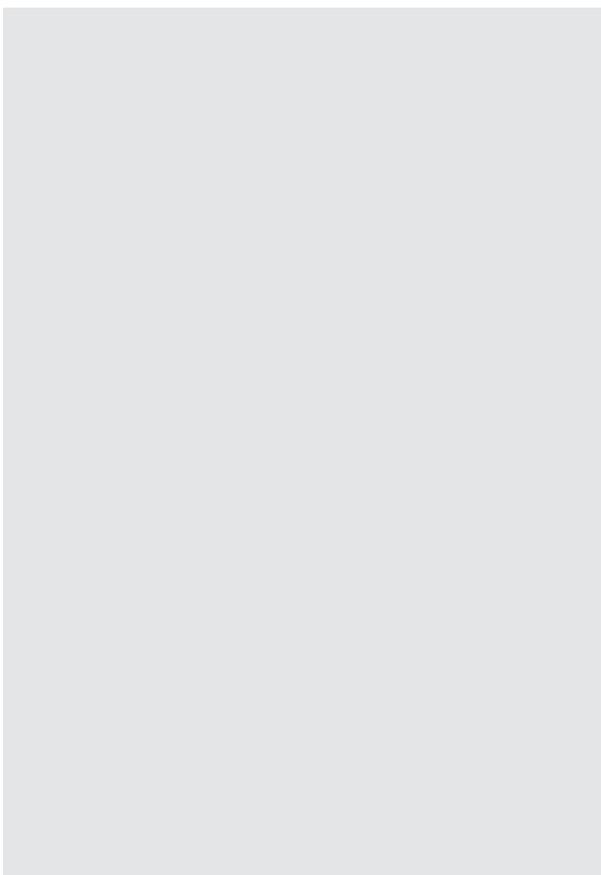
“I would like to tell those gentlemen how grateful I am for what they did to help us, they saved us from the explosion – they truly saved our lives,” said Ms. Evans.

According to the report issued by the Florida State Highway Patrol, the car traveled approximately 200 feet off the interstate and crashed through a fence and trees. The car’s airbag deployed and the vehicle ignited.

According to Florida Highway Patrol Trooper George Smyrnios, Madison County firefighters and volunteers fought to extinguish the blaze.

“Three young men heroically pulled the driver and passenger out (of the vehicle),” Officer Smyrnios said.

And two of those heroes were our own – Airmen who responded bravely, ensured the safety and well-being of others and proudly represented Tyndall.



**• FROM FORCE SHAPING PAGE 4**

before Sept. 1:

ADSC reason and amount of ADSC Waiver authorized: Permanent change of station, full Promotion, 18 months (no promotion ADSC for TSgt) Professional military education, full Air Force Institute of Technology (master's), full Air Force Educational Leave or Absence (Bootstrap), full Technical training. Full LADSC eligibles serving accompanied overseas tours must apply to retire the first day of the month following their date expected to return from overseas if their DEROS is in the month of Aug. or prior. If the members DEROS is in the month of September or after the member must request to retire on Sept. 1.

"Now is the time for them to take action," said Senior Airman Celene Delice, 325th Mission Support Squadron relocations and employments assistant NCO in charge. "These sergeants need to work closely with their commander support staffs to monitor their application status after the notification is approved by the AFPC contact center online."

Waivers will not be approved once an AFSC reaches the sustainment quota identified in the enlisted force shaping matrix, which can be found online at [www.afpc.randolph.af.mil/retsep/forceshaping/Docs/EnlistedMatrix.xls](http://www.afpc.randolph.af.mil/retsep/forceshaping/Docs/EnlistedMatrix.xls).

"An important task retirees need to accomplish is to verify their information

on the Department of Defense Form 214," said Sergeant Fabiano. "Since retirements have gone online we do not provide that service for them but we are here to help them with the process."

Recoupment of unearned portions of bonuses is required under the LADSC Waiver Program.

For more in-depth information about the LADSC Waiver Program to include detailed eligibility criteria visit the Air Force Personnel Center Force Shaping Web site, <http://www.afpc.randolph.af.mil/retsep/forceshaping/shape.htm>.

In addition to these two programs, the MPF advises first-term Airmen it is possible applications on the career job reservations waiting list could take longer to process while quotas for Enlisted Force Shaping are being worked out.

"You need a reservation to reenlist," said Sid Duffer, 325th Mission Support Squadron relocations and employments. "Airmen can do this automatically on AFPC's secure site. There are also a lot of questions and answers on the web and they can always call us at 283-2038 to get assistance."

For information on or inquires about DOS rollback or the LADSC Waiver Program, contact Relocations and Employments at 283-4144, extension 3 or speak with the Section Superintendent, MSgt Lorenzo, at 283-8368. AFPC Retirements section be reached at DSN 665-5000.

*(Editor's note: Information compiled from AFPC public affairs.)*

